

EQUAL EMPLOYMENT OPPORTUNITY

It has been the policy, and will continue to be the strong commitment of the Town of Stonington, to provide equal employment opportunities without consideration of race, color, religion, age, sex, marital status, national origin, genetic information, past/present history of mental disability, ancestry, mental retardation, learning or physical disabilities including but, not limited to blindness, sexual orientation, political belief, or criminal record, unless by exception under State Statute, or there is a bonafide occupational qualification excluding persons in one of the above protected groups. The Town of Stonington will continue to actively adhere to Affirmative Action ensuring that applicants are treated, and that employees are treated during employment, as required under anti-discrimination provisions of Federal and State laws and regulations. This policy applies to all aspects of the employer/employee relationship including, but not limited to, recruitment, hiring, referrals, classifying, advertising, training, upgrading, promotion, benefits, compensation, discipline, layoff and terminations.

The Town of Stonington and its contractors and subcontractors will continue to make good faith efforts to comply with all federal and state laws and policies which speak to equal employment opportunity. The Town of Stonington expects each supplier, union, consultant and other entity(s), with which the Town does business, to comply with all applicable State and Federal Equal Opportunity laws and regulations. The Town of Stonington will not knowingly do business with any entity debarred from participation in any federal or state program or found to be in violation of any federal or state anti-discrimination law.

I have assigned the responsibility of compliance to the Director of Administrative Services, Town of Stonington, who can be reached at (860)535-5000.

This Affirmative Action Policy Statement re-affirms my personal commitment to the principals of Equal Employment Opportunities.

This statement is available, upon request, in large print or on audio tape, from the ADA-504 Coordinator by calling (860)535-5000.